



Work-life balance and health care benefits - Essential forms of modern life-cycle benefits

By Anne Tucholka

GRIN Verlag Dez 2007, 2007. Taschenbuch. Book Condition: Neu. 210x148x2 mm. This item is printed on demand - Print on Demand Neuware - Seminar paper from the year 2007 in the subject Business economics - Personnel and Organisation, printed single-sided, grade: 1,0, Stralsund University of Applied Sciences, course: Human Resource Management, 35 entries in the bibliography, language: English, abstract: In modern companies terms like life- cycle benefits , work- life balance or family policy are often to be heard. Before getting into detail about the topic Work- life balance and Health Care Benefits essential form of modern life- cycle benefits the definition and the importance of those benefits should be pointed out. Life cycle benefits are defined as a part of the compensation package offered to the employees according to their part of life cycle; which means for instance to their age or their social situation. The benefits can be financial or non- financial. Today's working situation is under real pressure. There are a lot of different influences and requirements to the employer as well as to the employees due to socio- demographic, socio- cultural and economic changes. The economic power often is achieved at the expense of social...



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